

the appointment, promotion, retirement, dismissal, and distribution of members of the service. (14) She shall be responsible for maintaining a sufficient staff of special nurses, detailing them for duty in cases of emergency, or for service in smaller hospitals. (15) She shall present every year to the Nursing Board a scheme for the annual leave of matrons and special nurses, and shall report to the Board the arrangements made by matrons for the annual leave of sisters and nurses. (16) Among the duties of a matron, to be defined in detail by the Nursing Board, shall be the following: (1) To recommend suitable candidates for admission to the service in accordance with the prescribed regulations. (2) In conjunction with the medical officer in charge of the hospital to forward to the Matron-in-Chief such confidential reports with regard to the work and conduct of the nursing staff as may be required, and to make recommendations for retention, promotion, retirement, and dismissal. (3) To be responsible for the general nursing arrangements of the hospital, for the due performance of their duties by the sisters and nurses, and for the maintenance of good conduct, efficiency, and discipline amongst all members of the female nursing staff. In conjunction with the medical officer in charge of the hospital to report on these matters at stated intervals to the Nursing Board through the Matron-in-Chief. (4) To exercise similar functions as regards the hospital for women and children in a station where such hospital exists. (5) In urgent cases to provide, where practicable, for the nursing of women and children on the married establishment. (6) To engage and dismiss the female servants appointed to attend on the nursing staff, and to be responsible for their discipline, good conduct, and efficiency. (7) To undertake the daily inspection of the nurses' quarters to ensure that they are clean, well ventilated, and kept in good order. (8) To be responsible to the medical officer in charge of the hospital for sufficient supply, good condition, and cleanliness of the bedding and linen in the nurses' quarters, and the wards under her nursing charge. (9) To see that proper medical and nursing attendance is provided without delay, for sick members of the nursing or female domestic staff. (10) To arrange the annual leave of sisters, nurses, and female domestic staff, reporting thereon to the Matron-in-Chief.

CONDUCT AND EFFICIENCY OF MATRONS.

(17) A principal medical officer shall report annually to the Nursing Board, through the general officer commanding, on the conduct and efficiency of the matrons of hospitals within his district. (18) Among the duties of a sister in charge of a ward, to be defined in detail by the Nursing Board, shall be the following: (1) To be responsible for

the cleanliness, ventilation, and good order of her ward and its annexes. (2) To attend the medical officers in their visits to the ward, and carefully to carry out their orders with regard to the diet and treatment of patients. (3) To see that the nurses and orderlies perform their duties punctually and efficiently, reporting any breach of discipline or neglect of duty on the part of a nurse to the matron, and on the part of an orderly to the medical officer in charge of the ward, or in his absence to a warrant or non-commissioned officer of the Royal Army Medical Corps. (4) To take part in the nursing of all patients seriously ill. (5) To be responsible to the matron and medical officer of the ward for sufficient supply, good condition, and cleanliness of the bedding and linen, and for the personal cleanliness of the patients.

ENTRY TO THE SERVICE.

(19) Amongst the conditions under which nurses may enter the service, and the terms of their appointment (to be defined in detail by the Nursing Board) are the following: (1) A candidate must be of British parentage, be between twenty-five and thirty-five years of age, and possess a certificate of not less than three years' training and service in medical and surgical nursing in a civil hospital recognised by the Advisory Board. She shall be required to satisfy the Nursing Board that as regards education, character, and social status she is a fit person to be admitted to the Queen Alexandra's Imperial Military Nursing Service. (2) If provisionally accepted she shall be placed on probation for a period of three months, at the end of which time, if her work and conduct are reported to be satisfactory by the matron of the hospital, she may, after having been medically examined, enter into an agreement binding herself to three years' service in the Queen Alexandra's Imperial Military Nursing Service, and undertaking to conform to the rules and regulations of the Service. The agreement shall be dated from the time at which the nurse was provisionally accepted, and may, on the recommendation of the Commander-in-Chief, be terminated at any time by three months' notice from the Secretary of State, or, in case of grave breach of discipline or misconduct, without notice. (3) On the expiration her three years' term of service a nurse may be permitted—(a) To retire from the Service; (b) to continue in the Service as a staff nurse, with an agreement terminable at any time by one month's notice on either side; (c) to join the staff of special nurses under the orders of the Matron-in-Chief, with an agreement terminable at any time by one month's notice on either side; (d) to offer herself for promotion to the post of sister, undertaking to serve at least one year, and afterwards under an agreement terminable at any time by one month's notice

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